

Budget Meeting Agenda

May 11, 2016

1) Updated Budgeted as of 5/11/2016:

a. Expenditures -	\$147,666,144
b. Revenues -	\$140,944,371
c. Surplus / (Deficit) -	(\$ 6,721,772)

2) Department Budgets

- a. Federal & State Programs
 - i. Federally Funded Regular Programs (1190's)
 - ii. Nonpublic School Programs (1500's)
 - iii. Higher Education Programs for Secondary Students (1700's)
 - iv. Pre-Kindergarten (1800's)
- b. Athletic Department
 - i. Athletic Fund (29)
 - 1. All sports are broken down by individual function (3250-3299)
 - ii. Special Revenue Fund Transfers (5220's)
- c. 2900's – 5900's
 - i. Other Support Services (2900's)
 - ii. Student Activities (3200's)
 - iii. Community Services (3300's)
 - iv. Facilities Acquisition, Construction & Improvement Services (4000's)
 - v. Debt Service (5100's)
 - vi. Budgetary Reserve (5900's)
- d. Salaries & Benefits
 - i. All salaries and benefits budgeted according to collective bargaining agreements and contracts
 - ii. Self-funded healthcare program being examined by BSI Corporate Benefits for efficiencies and savings
 - iii. PSERS new rate of 30.03% up from 25.84% in 2015-2016

3) Staffing

- a. District is examining each position and determining whether they should be replaced
- b. Early Retirement Incentives / Life Restructuring
 - i. 24 Teachers, Guidance Counselors, School Nurses retiring

- ii. 10 or more Custodians, Maintenance and Field Maintenance employees retiring
 - iii. 10 or more Paraprofessionals, Secretaries and Cafeteria employees retiring
 - c. Consolidation of positions
 - d. Furloughs
- 4) Additional department cuts other than staffing
 - a. Maintenance – Utility Costs / ESCO
 - b. Technology
 - c. Transportation – Efficiency Study of Routes
 - d. School Budgets
- 5) Questions / Comments
- 6) Future Public Budget Meeting Schedule
 - Wednesday, June 15, 2016 (Public)